



Date: 28th January 2019

Tony Hayward CFIOSH

To whom it may concern

Tony has been a loyal and dedicated member of IOSH since 2003 and is current a Chartered Fellow of the Institution, during that time Tony has served on several IOSH committees.

He has been a valued and highly prized member of our Peer Review Interview teams.

The Peer Review Interview is a vital process within our organisation for those members who are working towards achieving Chartered status with the Institution.

Tony has also served the IOSH by sitting on the panel for Fellowship Interviews for suitably qualified members.

Other areas in which Tony has supported his Institution include carrying out CPD audits, and working with our Professional Standards team

Tony has been an outstanding advocate for IOSH and is highly valued by the organisation and as proved to be an outstanding volunteer.

He has mentored and offered his vast experience to others within the IOSH network his work has helped many of our members progress through our membership structure to achieve their ambitions in becoming chartered health and safety professionals.

Yours sincerely

A handwritten signature in black ink that reads 'Brenton Phillips'. The signature is written in a cursive style with a large, sweeping initial 'B'.

Brenton Phillips
IOSH
Relationship Manager International Networks Volunteers