
ANTHONY HAYWARD

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PROFESSIONAL SUMMARY

A highly regarded Chartered Fellow Quality and Safety Practitioner who is a recognised expert and leader in the field of Health and Safety through regular contributions to industry journals. An experienced Line Manager with strong leadership and relationship-building skills whose areas of expertise include ISO Management Systems and Behavioural Safety.

SKILLS

- Hard and Soft FM
- HSQE and Risk management
- Contract management
- Mentoring (Next Generation Networks)
- CPD
- Training and development

WORK HISTORY

QHSE Consultant, 01/2019 to 03/2019

Blackmores (UK) Limited – Letchworth Garden City, Hertfordshire

Undertake delivery of Consultancy services for key clients.

Support in the delivery of certification to other British and international (ISO) standards as required.

To support existing Clients to maintain their certifications to relevant standards.

To assist in the development of new business opportunities as they arise.

QSE Manager, 04/2015 to 11/2018

Bouygues Energies & Services UK Limited – Waterloo, London

- To provide a comprehensive QSE support function to Bouygues Energies and Services business units.
- Provide specialist Health, Safety and Environmental advice to all employees at levels across a range of workplaces (Contracting, FM and Infrastructure).
- Ensuring that the Company is legally compliant throughout all aspects of its activities.
- To advise as to the changes in legal requirements, approved codes of practice and best practice standards.
- To liaise with Clients, Contractors, Enforcement Agencies on Health and Safety issues.
- Assist in the implementation of BS OHSAS 18001, ISO 9001, ISO 14001, ISO 22301 and ISO 50001 through the provision of advice, training and demonstration to Staff and Management.
- Ensuring that Health and Safety Advisors are appropriately qualified for their roles and adequately resourced to carry out their activities in line with the Companies Health and Safety Management System.

Risk Management Advisor (HSQE)/Head Trainer, 08/2013 to 05/2014

Contract Cleaning & Maintenance (London) Limited – Waterloo, London

- Responsibility for overseeing and managing all aspects of the Health and Safety, Environmental, Quality, Training and Auditing functions for the business.
- To ensure compliance with all business wide policy and strategy through Management System Audits.
- To Audit and retain external certifications and accreditations to BS OHSAS 18001, ISO 9001, ISO 14001, Safe Contractor, Safe Contractor Plus, CHAS and PICS etc.
- To formally train Cleaning Staff to industry standards as recognised and endorsed by The British Institute of

Cleaning Science (BICS).

- To act as the Company Mobilisation Manager for new contractual wins ensuring that Management support systems such as Templa QMS were correctly set up.

Regional Health, Safety and Environment Advisor, 11/1991 to 06/2013

OCS Group UK Limited – Clapham , London

- Implemented all Company requirements in relation to achieving formal external certification to BS 5750, ISO 9001 and BS OHSAS 18001 for the Cleaning service streams of OCS Group UK Limited.
- Formulation and production of the Quality, Procedures, Quality Records Manuals and Legal Register.
- To plan, prepare, conduct, evaluate and carry out Quality (ISO), Health and Safety, Site and Catering (food hygiene and safety) Control Audits in accordance with timetable requirements so as to ensure legal and Policy compliance.
- To ensure through Monitoring, Auditing and Review that any identified legal and/or Policy shortfalls (non-conformances) are recorded, reported to Executive Management and closed out (rectified) in a timely manner so as to prevent re-occurrence.
- Address audit actions from external Auditors and service partners.
- To develop the Training Matrix and HSQE Management Plan for the business using the results of audits to assist in benchmarking future training needs and gap analysis.
- To deliver Management training seminars and Operational field based Tool Box Talks on Safety and Quality Awareness.
- Chaired the ISO Management Review Meetings.
- Devised and implemented all aspects of Safety Policy development and Procedure in line with organisational requirements.
- Assisted service personnel with the production of Risk Assessments and Safe Systems of Work.
- To ensure that all accidents, incidents and near misses are investigated and correctly reported in line with Policy and that any organisational learning outcomes are appropriately communicated so as to prevent re-occurrence.
- Implemented a Behavioural Safety cultural change strategy for Working at Height.
- Set up and implemented a Waste Management recycling scheme in conjunction with a local authority.

CHARITABLE VOLUNTARY WORK

Sept 2018 - Current: The International Institute of Risk and Safety Management (IIRSM)

- Ambassador and Mentor.

Nov 2017 - Current: The Chartered Quality Institute (CQI)

- Secretary and Events Co-ordinator of The Greater Peterborough and Cambridgeshire Branch of The CQI.

Jun 2008 - Current: The Institution of Occupational Safety and Health

- Member of the Chartered Fellowship (CFIOSH) Peer Review Interview (PRI) Panel.
- Former Chair of The Chartered Membership (CMIOSH) PRI Panel.
- Member of the Appeals Panel Committee.
- CPD Ambassador.

EDUCATION

Post Graduate Award: Occupational Safety and Health,
BCS College - Nottingham

General Safety Level 4: Occupational Health and Safety Practice,
BCS College - Nottingham

Higher National Diploma: Business and Finance,
Anglia Polytechnic - Chelmsford

AFFILIATIONS

Recognised Safety Practitioner (RSP), The International Institute of Risk and Safety Management (2018 - Present).
Chartered Fellow, The Institution of Occupational Safety and Health (2015 - Present).
Chartered Member, The Institution of Occupational Safety and Health (2005 - 2015).
Fellow, The Royal Society for Public Health (2007 - Present).
Fellow, The International Institute of Risk and Safety Management (2016 - Present).
Chartered Fellow, The Chartered Quality Institute (2019 - Present).
Chartered Member, The Chartered Quality Institute (2008 - 2019).
Member, The British Institute of Cleaning Science (2003 - Present).

ADDITIONAL INFORMATION

Principal work related qualifications

Construction Skills Certification Scheme - Professionally Qualified Person.
RoSPA QSA Approved Auditor.
Integrated Management Systems Internal Auditor.
Intermediate Certificate in Food Safety.
Certificate of Environmental Awareness.

Other

RoSPA Gold Award Winner (Achievement Category) in 2018.
NEBOSH Examiner.

REFERENCES

References available on request.