

Workshop Overview

This essential training course has been designed to help line managers understand more about their responsibilities for promoting equality, tackling all forms of discrimination and fostering good relationships between diverse groups of people in the workplace.

It will help line managers to understand the issues relating to discrimination, victimisation and harassment in the workplace and give them the confidence to deal with issues if allegations are raised. This course has been designed to give an overview of the Equality Act 2010 legislation including the implications of it going wrong

Who is it for?

This one-day workshop will significantly benefit line managers of all levels and all staff responsible for HR.

Delivery is through a mixture of methods and involves delegates working in group exercises and discussions. Training is practical and interactive.

Aims & Objectives:

This one-day session has been developed to provide participants with an increased understanding of the value of equality, diversity and inclusion and how to encourage and promote equal opportunities in the workplace.

On completion participants will be able to:

- Understand the legal framework of discrimination laws
- Explore the challenges of managing a diverse workforce
- Identify the risks of failing to address inequality in the workplace
- Increase their competence in dealing with allegations of harassment and discrimination
- Identify different types of discrimination and when it occurs
- Challenge inappropriate language, behaviours and actions
- Understand what equality, diversity and inclusion is
- Understand the needs of all individuals
- Respect others and their opinions and needs
- Recognise the benefits of embracing difference
- Understand Disability and the Law
- Understand employer and employee obligations and duties in relation to equality.
- Recognise what 'good practice' means for your organisation

Our training sessions can be delivered on-site or in our training facilities.

Each learner will receive a certificate of attendance and course packs to take away.

For more details and booking please **CONTACT US**

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Learning Additional & New Employment Skills

