**Teeny Tots Day Nursery**

**Child Protection Policy**

**0ur child protection policy follows the ‘All Wales Child protection procedures 2008’.**

Teeny Tots Nursery will create an environment in which children are safe from harm and abuse; in which the welfare of children is paramount and any suspicion of abuse is responded to promptly and appropriately.

This policy works alongside our **‘Whistleblowing policy’** and our **‘Prevent Duty and radicalisation policy’**

**In order to do this the Nursery’s Managers and staff will:**

Take all reasonable action to ensure that staff applying to work at the nursery are not known abusers by carrying out enhanced DBS check, which we will expect to be registered with the online update service. We will ask for a gap free employment history and take up references from previous employers.

* Prevent abuse by means of good practice
* Respond appropriately to suspicion of abuse
* Keep accurate records
* Liaise with other bodies
* All staff will attend child protection training
* Staff will observe strictest confidentiality, only discussing concerns with those who need to know.

All staff will be expected to Familiarise themselves with the ‘All Wales child protection procedures, paying particular attention to highlighted sections and sign a declaration to say that they understand the document and their role in safeguarding the welfare of children

It is every ones responsibility to observe and report concerns of child abuse. Staff should be familiar with ‘The All Wales child protection procedure 2008’ and if they have a concern, report it to management immediately so that proper procedures can be implemented and enquiries can begin. Staff who refer a concern will be offered support and guidance from the management as well as social services during the investigation period.

**Child Protection officer**: Kristina Jones (Manager)

Failure to report any concerns without delay may lead to disciplinary action.

The Local Authority Social Services (Powys County Council) are contactable on this number to make a report: **01597 827666**

Any safeguarding concerns should also be reported to CIW (Camarthan office) on: **0300 7900 126**

Revised by: K. Jones

Reviewed: 12th March 2019

Next review due: March 2020